

CASESTUDY

CLIENT: Sygnature Discovery

SIZE OF ORGANISATION: 350

SERVICE: Full ATS, Multi-posting and Talent Pool functions

USERS: 31



Sygnature Discovery has been offering high-quality drug discovery services and providing guidance and support to clients for the discovery of novel medicines since 2004. The UK-based company has grown into a multi-award winning firm serving organisations around the globe which operate in a variety of therapeutic areas and with different strategies for drug discovery. It consistently strives to provide innovative solutions to suit its customers' needs.

THE CHALLENGE:

Over the last few years, Sygnature Discovery has enjoyed success and rapid growth and is now recruiting around 70/80 new staff on average, each year.

The existing recruitment process was a lengthy and time-consuming task that was admin heavy and no longer fit for purpose in a fast moving organisation where speedy and quality recruitment is essential to maintaining business growth.

THE LOGICMELON SOLUTION:

The company reviewed two systems and chose LogicMelon who understood their needs and the issues they faced. They found it to be more straightforward and user friendly and the system is working well for them. Both time and money have been saved and a more seamless service can now be provided to potential employees.

RESULTS:

In the future they plan to make better use of TalentPool and investigate how well Search+ will work with their current LinkedIn Recruiter license.

“THE WHOLE PROCESS FROM START TO FINISH IS BETTER FOR EVERYONE - FROM THE MANAGERS TO THE CANDIDATES - AND ENABLES US TO DELIVER A FAR MORE PROFESSIONAL INTERFACE TO POTENTIAL APPLICANTS. WE CAN SOURCE AND RESPOND TO CANDIDATES FAR QUICKER AND SIGNIFICANTLY SHORTEN THE TIME WAITING TO FILL VACANCIES,”

NATALIE INSLEY, HR OPERATIONS MANAGER

